

KIPP: Ascend Charter School

Commitment to Excellence

TEACHER'S COMMITMENT

I fully commit to KIPP in the following ways:

- I will arrive at KIPP every day by 7:15am (Monday – Friday)
- I will remain at KIPP until 6:45pm on Monday, 5:00pm (Tuesday – Thursday), and 3:30pm on Friday.
- I will come to KIPP on appropriate Saturdays at 8:30am and remain until 1:30pm when I am needed.
- I will report to KIPP by 8:30am and remain until 4:30pm each day of Summer Staff Development.
- I will do whatever it takes to challenge our students to meet KIPP's expectations for academic skills, intellectual habits, and character qualities.
- I will protect the safety, interests, and rights of all individuals in the classroom and on all field lessons.
- I will always strive to improve my teaching abilities and my co-workers' teaching abilities.
- I will be available to students and parents for their concerns by phone or in person. I will return student phone calls regarding homework within two hours and parent phone calls regarding homework within 24 hours on weekdays and on Sunday evenings.

I understand these commitments. If these commitments are not met, I will receive consequences, including possible termination.

X _____ Date: _____

STUDENT'S COMMITMENT

I fully commit to KIPP in the following ways:

- I will arrive at KIPP on August 7th by 7:25am and remain until 1:30pm.
- Starting on September 5th, I will arrive at KIPP by 7:25am and stay until 5:00pm (Monday - Thursday) and 3:30pm on Friday.
- I will come to KIPP the correct Saturdays at 9:00am and remain until 1:00pm.
- I will bring at least two pencils with erasers, two pens, all necessary books and materials, and all necessary folders and binders filled with at least ten blank sheets of paper.
- I will follow the KIPP dress code.
- I will always work, think, and behave in the best way I know how and I will do *whatever it takes* for me and my fellow teammates to learn.
- I will always listen to all my KIPP teammates and give everyone my respect.
- I will follow the teachers' directions.
- I will raise my hand and ask questions in class until I understand something.
- I will complete *all* of my homework every night, and I will call my teammates or my teachers when I have problems.
- I will always work my hardest to improve my academics and behavior so I can meet the expectations I have for myself, and that my school and family have for me too.
- I will always take responsibility for my actions and tell the truth.
- I understand that KIPP buses are not an entitlement; they are a privilege. I understand that on the bus, I will be required to stay seated and stay quiet.

I understand these commitments. If these commitments are not met, I will receive consequences, including loss of KIPP privileges, placement on "Base Camp", and possibly even removal from the school.

X _____ Date: _____

Please print name here:

PARENTS'/GUARDIANS' COMMITMENT

I understand that being a KIPP parent is not easy. It is hard work. I fully commit to supporting my child at KIPP in the following ways:

- I will ensure that my child arrives at KIPP on August 7th by 7:25am and remains until 1:30pm. Starting on September 5th, I will make sure that my child arrives at KIPP by 7:25am and stays until 5:00pm (Monday - Thursday) and 3:30pm on Friday. If my child rides the bus, I will make sure that she/he boards a KIPP bus at the scheduled time.
- I will make arrangements for my child to come to KIPP on appropriate Saturdays at 9:00am and remain until 1:00pm.
- I will ensure that my child comes to school during the summer for Summer Academy.
- I will *carefully* check my child's homework every night. I will make sure that my child reads a novel for least 30 minutes each night. I understand that if I take shortcuts and do not carefully check homework, my child is less likely to do well in school and in life.
- I will carefully read the papers that the school sends home to me. I will not sign anything that my child asks me to sign until I have read it AND fully understand what I am signing.
- I will ensure that my child calls her/his teammates or teacher when there are problems with the homework.
- I understand that if my child needs serious academic help, she/he will be required to stay after school and/or come to school during the summer.
- I will allow my child to go on every KIPP field lessons that she/he earns.
- I will make sure my child follows the KIPP dress code and the KIPP rules.
- I am responsible for the behavior and actions of my child. The school is not responsible for the behavior and actions of my child.
- I will come up to the school anytime that the school staff members ask me to. I know that for my child to succeed, I may be required to sit with my child at school.
- I will attend all four quarterly Parent Teacher Conferences. The more that I know about my child's academic performance, the better I can help my child.
- I will respect the school's staff members. I will not raise my voice to a staff member or use inappropriate language when talking to them.
- I understand that KIPP buses are not an entitlement; they are a privilege. I understand that on the bus, students are required to be silent, read, and stay seated. Bus privileges will be taken away if my child chooses to not read or move seats on the bus or behaves inappropriately at a KIPP bus stop.
- I will make sure that my child upholds his/her Commitment to Excellence and our Cultural Expectations.

I understand that if these commitments are not met, our child will receive consequences, including loss of privileges, placement on "Base Camp", and possibly even removal from the school.

X _____ Date: _____

Please print name(s) here:
